



Human Resources Management Books

Spring/Summer

2012

Rethinking Misbehaviour and Resistance

Advances in Industrial & Labor Relations Volume 19

Editors

Lucy Taksa, Macquarie University, Sydney, Australia

Alison Barnes, Macquarie University, Sydney, Australia

Synopsis

This volume challenges understandings of organisational misbehaviour, looking beyond traditional conceptions of the nexus between misbehaviour and resistance in the workplace by reconsidering misbehaviour from a range of different perspectives and disciplinary traditions, including history, employment relations, sociology, management, entrepreneurship, marketing, legal studies and film studies. Chapters consider behaviours not only of workers but also of managers, entrepreneurs and consumers. The book traverses dimensions of misbehaviour and resistance across time and geographical space through a number of case studies that examine behaviours in a range of different places, industries and sectors. In this way it extends analysis to actors outside of the workers who have largely been the focus of existing studies. The volume adds to the emerging body of evidence that disturbs assumptions of consensus and conformity in organisations.

Previous volumes

Volume 18 ISBN: 9780857249074

Advances in Industrial and Labor Relations

Volume 17 ISBN: 9781849509329

Advances in Industrial and Labor Relations

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Advances in Industrial &
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SRS

The Value of Innovation: Impact on Health, Life Quality, Safety and Regulatory Research

**Research in Human Capital and Development
Volume 16**

Editors

Irina Farquhar

Kent H. Summers

Alan Sorkin

Synopsis

This book will present contributions by economists, systems developers, safety, health services, occupational and environmental health, and biomedical researchers in the fields of regulatory development, safety, quality assurance, health outcomes, occupational health, and biomedicine. The contributing research will explore the synergy of new science-based risk regulatory approaches, industry focus on manufacturing efficiencies and information technology and biogenetic innovations, and consumers' demand for improved safety and quality of products, services, quality assurance, and transparency of information. The book investigates the impact of information technology, biogenetic, and pharmacological innovation on individuals' quality of life, safety, individual and system health care utilization, occupational and environmental health and formulary decision making, and costs. It contains analyses of clinical and health outcomes resulting from innovative biopharmaceutical entities and delivery systems in the treatment of chronic conditions. It emphasises effective quality, regulatory system, and consistent science-based decision-making practices from private and public organizations and demonstrates regulatory issues affecting innovation and efficiency.

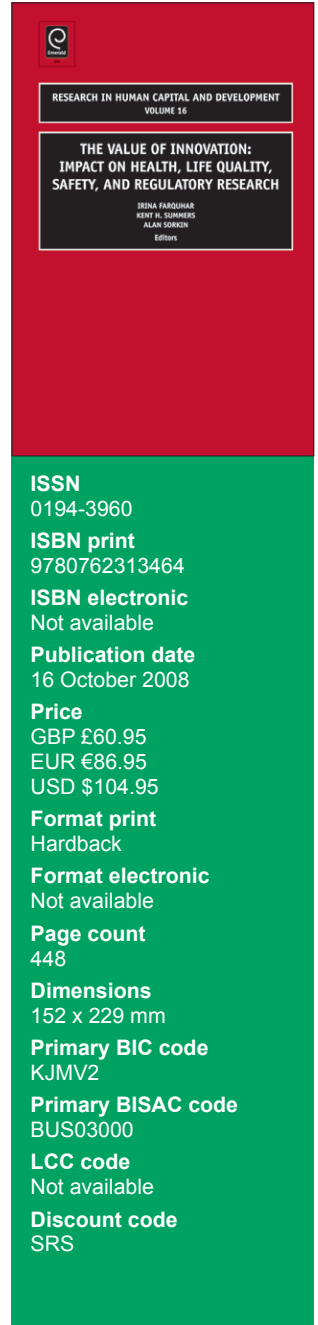
Previous Volumes

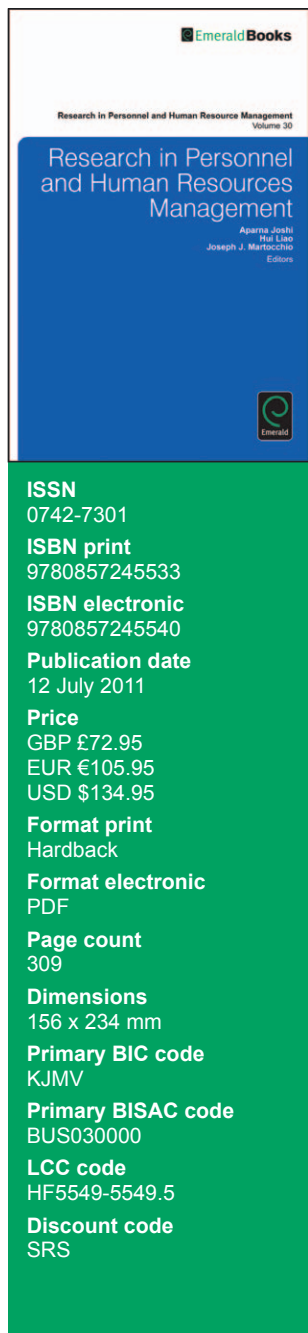
Volume 15 ISBN: 9780762311118

The Economics of Gender and Mental Illness

Volume 14 ISBN: 9780762306978

Investing in Health: The Social and Economic Benefits of Health Care Innovation





Research in Personnel and Human Resources Management

Research in Personnel and Human Resources Management Volume 30

Editors

Aparna Joshi, University of Illinois at Urbana-Champaign, USA

Hui Liao, University of Maryland, USA

Joseph Martocchio, University of Illinois at Urbana-Champaign, USA

Synopsis

This series publishes monograph-length conceptual papers designed to promote theory and research on important substantive and methodological topics in the field of human resources management. Volume 30 of *Research in Personnel and Human Resources Management (RPHRM)* contains a collection of papers on important issues in the field of human resources management, including insights on employment branding, family-owned firms, virtual global teams and intrinsic motivation, thus continuing the tradition of the series to develop a more informed understanding of the field. This collection of papers represents excellent scholarship and illustrates the truly interdisciplinary character of the field.

Previous Volumes

Volume 29 ISBN: 9780857241252

Research in Personnel and Human Resources Management

Volume 28 ISBN: 9781848550568

Research in Personnel and Human Resources Management

Negotiation and Groups

Research on Managing Groups and Teams Volume 14

Editors

Jennifer Overbeck, USC Marshall School of Business, USA

Elizabeth Mannix, Cornell University, USA

Margaret Neale, Stanford University, CA, USA

Synopsis

Negotiation is a process that permeates our everyday lives. From international conflicts to corporate mergers, from labor contracts to distribution agreements, and from one-time job offers to the day-to-day of relationships, negotiation is one of the most common ways to reach agreement on disputed issues and resources. Though negotiation is challenging in the simplest of circumstances, a group context can make it even more complex: groups negotiating with other groups may argue among themselves; factions and coalitions may develop, leading to side deals or the obstruction of deals in progress; the interests and preferences of all parties become much harder to identify, much less satisfy. In this fourteenth volume of the Research on Managing Groups and Teams series, nine chapters examine the particular challenges, opportunities, and dynamics that confront groups engaged in negotiation. The volume will be of particular interest to readers and scholars from management, psychology, sociology, communications, law, political science, and public policy.

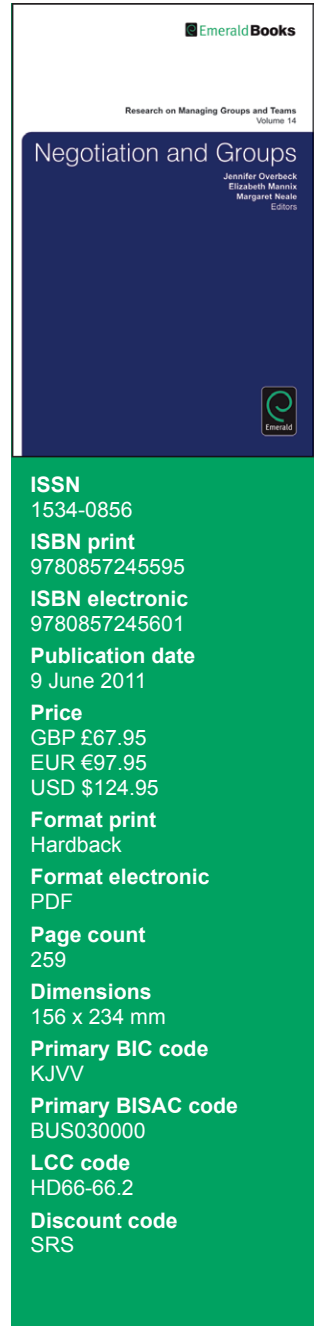
Previous Volumes

Volume 13 ISBN: 9780857241610

Fairness and Groups

Volume 12 ISBN: 9781849505833

Research on Managing Groups and Teams: Creativity in Groups



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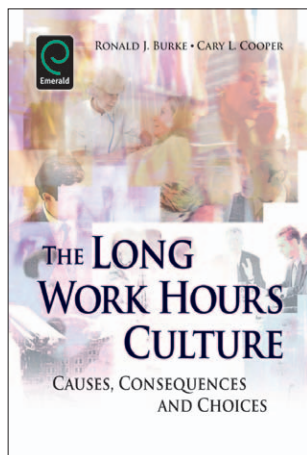
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The Long Work Hours Culture: Causes, Consequences and Choices

Editors

Ronald J. Burke

Cary L. Cooper

Synopsis

Work hours has become a “hot topic”. This volume examines the effects of work hours on individual, family and organizational health. It considers why some people work long hours and the potential costs and benefits of this investment. Some work long hours out of necessity, others willingly. Interestingly, most people, however, want to work fewer hours than they now do. One’s motives for working long hours (the why) and one’s attitudes and behaviours while working (the how) emerge as critical factors in the link between work hours and well-being. Contributions from experts from six countries address workaholism, the distinction between passion and addiction to work, “loving one’s job”, the role of technology as an enabler of long work hours, consequences of fatigue from over-work, strategies for short-term recovery from long hours, and initiatives for enriching one’s quality of life. Coming to grips with work hours requires difficult choices by individuals, families, organizations and society at large. This collection will be of value to managers and professionals concerned about people, and academics, students, researchers and policy makers interested in ways work can be meaningful and decent rather than debilitating.

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Emerald Books Commercial Team:

Americas

Mary Beth Barilla, Acting Books Commercial Manager
Emerald Inc., Brickyard Office Park, 84 Sherman Street,
Cambridge, MA 02140, USA
Toll-free: +1 617 945 9130 ext 5669,
Cell: +1 617 605 5509, Fax: +1 617 945 9136
mbarilla@emeraldinsight.com

Amanda Dausman, Book Account Administrator
Emerald Inc., Brickyard Office Park, 84 Sherman Street,
Cambridge, MA 02140, USA
Toll-free: +1 617 945 9130 ext 5620,
Fax: +1 617 945 9136
adausman@emeraldinsight.com

Europe, Middle East, Africa & APAC

Sam Hackney, EMEA Books Account Manager
Emerald Group Publishing Limited,
Howard House, Wagon Lane, Bingley BD16 1WA, UK
Tel: +44 (0) 1274 785023, Mobile: +44 (0) 7817 062369,
Fax: +44 (0) 1274 785201
shackney@emeraldinsight.com

Jonathan Smith, Account Executive
Emerald Group Publishing Limited,
Howard House, Wagon Lane, Bingley BD16 1WA, UK
Tel: +44 (0) 1274 785288, Fax: +44 (0) 1274 785201
jsmith@emeraldinsight.com

General Enquiries

Heather Graveling, Commercial Co-ordinator – Books
Emerald Group Publishing Limited,
Howard House, Wagon Lane, Bingley BD16 1WA, UK
Tel: +44 (0) 1274 785144, Fax: +44 (0) 1274 785201
hgraveling@emeraldinsight.com

EMEA and APAC print book agents:

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Humphrys Roberts Associates, Calle Teodoro de Molina
9, Aptdo Correos 83, 29480, Gaucin, Malaga, Spain Tel:
+34 952 151 462, Fax: +34 952 151 463
humph4hra@gmail.com

Ms Lynda Hopkins (London Office)
Humphrys Roberts Associates, 5 Voluntary Place,
Wanstead, London E11 2RP, UK
Tel: +44 (0) 20 8530 5028, Fax: +44 (0) 20 8530 7870

Eastern Europe

Mr Marek Lewinson
Bohaterowicz 3/45, 03-982 Warszawa, Poland
Mobile: +48 602 707037
mlewinso@it.com.pl
www.marek-lewinson.com

South East Europe, Middle East and North Africa

Avicenna Partnership Ltd
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Mr Bill Kennedy – Egypt, Lebanon, UAE, Bahrain,
Oman, Qatar, Iraq, Iran, Libya, Saudi Arabia, Sudan,
Yemen. Mobile: +44 (0) 7802 244457
bill.kennedy@btinternet.com

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Commonwealth Africa

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South Africa

Mr Chris Reinders
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Pakistan

Mr Tahir Lodhi
14-G, Canalberg Multan Road, Lahore 53700, Pakistan
Tel: +92 42 5437947, Mobile: +92 (0) 300 3419436,
Fax: +92 42 5437948
tahirlodhi@gmail.com

China, Hong Kong, Taiwan

Mr Ian Taylor
Ian Taylor Associates Ltd, Unit 1-17 Building C, In-Do
Mansion, 48, Zhichun Rd, HaiDian District, Beijing
100098, China
Tel: +86 10 58732025
ian@iantaylorassociates.com

Korea

Mr Se-Yung Jun, Ms Min-Hwa Yoo
ICK, Information & Culture Korea, 473-19 Seokyo-dong,
Mapo-ku, Seoul, Korea 121-842
Tel: +82 2 3141 4791/Fax: +82 2 3141 7733
cs.ick@ick.co.kr

East Asia

Mr Ian Pringle (Singapore, Brunei, Philippines,
Indonesia, Thailand, Laos, Cambodia, Myanmar,
Vietnam)
APD Singapore Pte Ltd (Singapore office), 52 Genting
Lane, #06-05 Ruby Land Complex 1, Singapore 349560
Tel: +65 6749 3551, Fax: +65 6749 3552
ian@apdsing.com
rosli@apdsing.com

Ms Lilian Koe, Mr Jimmy Yee (Malaysia, East Malaysia
only)
APD Singapore Pte Ltd (Malaysia office),
No 22, 24 & 26 Jalan SS3/41 47300 Petaling Jaya,
Selangor, Malaysia
Tel: +603 7877 6063, Fax: +603 7877 3414
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Distributors and stockists:

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To write for Emerald:

Sarah Kennedy
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