

Human Resource Management



A collection addressing key issues within the field; including diversity and inclusion, gender, organizational psychology and labour economics.

Journal

ISSN: 1362-0436 Volume: 17 Print Issues: 7 Internet Issues: 7 www.emeraldinsight.com/cdi.htm



Career Development International

Editors

Professor Jim Jawahar
Illinois State University, USA

Professor Hetty van Emmerik
Maastricht University, The Netherlands

Career Development International (CDI) provides an international forum for all those who wish to gain a greater understanding of career development. The journal exists as a platform for academics to share information and ideas which will help them examine the links between individual career progression and organizational needs.

Coverage includes:

Individual careers – psychological and developmental perspectives; career interventions (systems and tools, mentoring, etc.); HR planning and recruitment; international themes and issues (MNCs, expatriation, etc.); and organizational strategies and systems.

Benefits and features

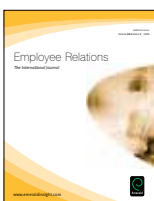
- Articles published in the journal are exposed to the Academy of Management scholarly community through the journal's links with the Careers Division.
- The journal publishes fully developed academic papers, research notes and think pieces.

This journal is indexed by



Journal

ISSN: 0142-5455 Volume: 34 Print Issues: 6 Internet Issues: 6 www.emeraldinsight.com/er.htm



Employee Relations

The International Journal

Editor

Professor Dennis Nickson
University of Strathclyde, UK

Employee Relations (ER) focuses on the importance of understanding and merging corporate, management and employee needs to increase efficiency, productivity and profitability. Drawing on the latest ideas, research and best practice, **ER** examines the implication of the changes taking place and how they affect the management and motivation of people.

Coverage includes:

Communication, participation and involvement; developments in collective bargaining; equal

opportunities; health and safety; HRM; and industrial relations and employment protection law.

Benefits and features

- Specialist and in-depth coverage and analysis of employee relations issues.
- Comprehensive coverage of the employee relations area of industrial relations.
- **ER** suggests alternative strategies for improving working conditions and developing constructive relationships between managers and the workforce.

Journal

ISSN: 2040-7149 Volume: 31 Print Issues: 8 Internet Issues: 8 www.emeraldinsight.com/edi.htm

Equality, Diversity and Inclusion

An International Journal

Editor

Professor Regine Bendl
Vienna University of
Economics and Business,
Austria

Equality, Diversity and Inclusion (EDI) offers a platform for critical and rigorous exploration of equal opportunities concerns including gender, ethnicity, class, disability, age, sexual orientation, religion, as well as other nascent and incipient forms of inequalities in the context of society, organizations and work. **EDI** is committed to becoming a home for excellent research papers in these areas and the journal of choice for scholars in the field.

Coverage includes:

Ethnic diversity; gender issues; training; work values; discrimination; and globalization.

Benefits and features

- Addresses emerging areas of debate by publishing a wide range of special issues on diverse topics.
- Has great links with the international community of researchers and practitioners working with equality and diversity management issues.

Journal

ISSN: 1754-2413 Volume: 27 Print Issues: 8 Internet Issues: 8 www.emeraldinsight.com/gm.htm

Gender in Management

An International Journal

Editors

Dr Sandra Fielden
Manchester Business School,
University of Manchester, UK

Professor Sharon Mavin
Newcastle Business School,
UK

Gender in Management (GM) publishes original, critical and scholarly papers that make theoretical and methodological contributions to our understanding of gender-based issues in management. The journal encourages diversity in thinking about gender in management and welcomes papers from all academic disciplines which can contribute to management knowledge about this area. **GM** welcomes qualitative and quantitative research-based articles as well as critical research reviews.

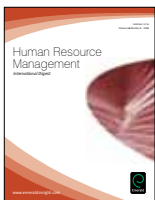
Coverage includes:

Equal opportunities; cross-cultural issues; employee-employer relationships; sexuality and sexual orientation; and glass ceiling issues.

Benefits and features

- **GM** is edited by a team of leading experts in gender and organizations.
- The journal seeks to provide current research, practice, ideas, developments and news of major issues in the field of gender and management.

Journal

ISSN: 0967-0734 Volume: 20 Print Issues: 7 Internet Issues: 7 www.emeraldinsight.com/hrmid.htm

Human Resource Management

International Digest

Editor

David Pollitt
Information Officer, University
of Bradford, UK

Human Resource Management International Digest (HRMID) is an essential information resource for today's human resource managers. As a unique service, we scan through the best 400 management journals in the world and distil the most topical human resource management issues. We regularly present case studies of the implementation of human resource strategies in organizations of varying sizes.

Coverage includes:

Developing HRM strategies; employment law; managing employees in mergers and acquisitions; recruitment

policies; employee retention strategies; promoting leadership and succession planning; and employee development strategies.

Benefits and features

- Save valuable management time by accessing the best management research through easy-to-digest reviews.
- Keep up to date with employment legislation.
- Read the current ideas from some of the best HR thinkers today.

Journal

ISSN: 2040-8005 Volume: 3 Print Issues: 2 Internet Issues: 2 www.emeraldinsight.com/jchrm.htm



Editor

Professor Greg Wang
The University of Texas at
Tyler, USA

Journal of

Chinese Human Resource Management

The *Journal of Chinese Human Resource Management (JCHRM)* is the first journal to cater for a steadily-increasing number of researchers, practitioners and university lecturers focusing on a crucial field: the management of one fifth of the world's workforce in China and the surrounding regions of Hong Kong, Macau and Taiwan.

Coverage includes:

JCHRM will publish peer-reviewed content on Human Resource Management in Chinese companies in China

and overseas, as well as studies on international MNCs operating in China.

Benefits and features

- *JCHRM* provides researchers, lecturers, practitioners, administrators, policy-makers and postgraduate students interested in human resource management in Chinese contexts with a forum for intellectual exchange.
- *JCHRM* provides a thorough analysis of HRM from three facets: theory, practice, and pedagogy.

Journal

ISSN: 0262-1711 Volume: 31 Print Issues: 10 Internet Issues: 10 www.emeraldinsight.com/jmd.htm



Editors

Professor Andrew Kakabadse
Cranfield School of
Management, UK

Professor Nada Kakabadse
Northampton Business School,
The University of Northampton,
UK

Journal of

Management Development

***Journal of Management Development (JMD)* provides an international communications medium for all those working in management development. The journal draws together the thinking and research relating to the role played by managers in their immediate environment, and the ways in which they can widen their responsibilities to take on larger roles.**

Coverage includes:

Competence-based management development; developing leadership skills; developing women for

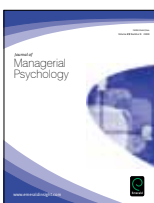
management; global management; the new technology of management development; and career and life planning.

Benefits and features

- Enables readers to keep informed of new company practice and research.
- Provides an international communication medium for all those working in management development, whether in industry, consultancy or academia.

Journal

ISSN: 0268-3946 Volume: 27 Print Issues: 8 Internet Issues: 8 www.emeraldinsight.com/jmp.htm



Editor

Dr Dianna Stone
University of Texas at San
Antonio, USA

Journal of

Managerial Psychology

The *Journal of Managerial Psychology (JMP)* deals with the human resource aspects of managing and providing an understanding of psychology to equip managers to better deal with personnel issues. This journal draws on the latest theories, research findings, case studies and proven practice to throw new light on the behaviour of individuals and groups.

Coverage includes:

Communication and its influence on action; developments in leadership styles; how managers achieve success; how work design affects job motivation; and managing conflicts.

Benefits and features

- *JMP* aims to encourage debate between theory and practice and to disseminate quantitative and qualitative research to students and practitioners.
- The journal welcomes contributions from aligned disciplines which highlight psychologically related issues to management.

This journal is indexed by



Journal

ISSN: 0048-3486 Volume: 41 Print Issues: 6 Internet Issues: 6

www.emeraldinsight.com/pr.htm

Personnel Review

Personnel Review (PR) considers and develops all aspects of Human Resource Management (HRM). This highly respected journal presents the latest research and developments and takes a broad view of these aspects, whilst still allowing for extra considerations and an academic rigour that is a hallmark of the journal. PR offers personnel professionals an international overview and the opportunity to adapt successful initiatives to their own needs and situations.

Editor

Professor John Leopold
Newcastle University Business School, UK

Benefits and features

- Topical content that offers up-to-date coverage of HRM topics.
- Provides a variety of content items: literature reviews, case studies, applied research papers.
- Offers opportunity to publish in a highly-regarded, Thomson Reuters (ISI) ranked publication.

This journal is indexed by



Coverage includes:

Employee relations; industrial relations; labour markets; management development; recruitment and retention; and strategic human resource management.

Journal

ISSN: 1475-4398 Volume: 11 Print Issues: 6 Internet Issues: 6

www.emeraldinsight.com/shr.htm

Strategic HR Review

Strategic HR Review (SHR) is the definitive guide to everything that is happening globally in the HR arena. The journal offers practical solutions for developing an effective culture, managing change, moving from a transactional to a strategic function and managing a global and dispersed workforce. SHR publishes practitioner papers that will significantly enhance both thinking and practical development within the field of corporate HR.

Editor

Sara Nolan
Freelance editor, Ireland

Coverage includes:

HR business partnership; employee engagement; performance management; HR measurement; and executive coaching and development.

Benefits and features

- Subscribers have access to the latest ideas and case studies which will impact performance.
- Users can locate facts and figures for a presentation or search for articles on any topic, author or keyword.

Book

ISSN: 0742-6186

www.emeraldinsight.com/books

Advances in Industrial & Labor Relations

Advances in Industrial & Labor Relations encourages commentary from scholars across a wide range of disciplines and research methodologies, reflecting the view that no single theoretical or empirical approach should dominate industrial and labor relations studies.

Coverage includes:

Psychological versus pecuniary approaches to establishing an ownership culture; accounting for union collective action through resource acquisition and

mobilization; union avoidance through "double-breasting" in multinational companies; labor management partnership and mutual gains in public services; high involvement work systems and union-management communication networks; implications for women of private pension reform and personal accounts; competing ethical conceptions of the minimum wage. Articles published come from diverse disciplines including economics, law, history, organizational behaviour, psychology and sociology.

Series Editors

David Lewin
UCLA, Anderson School of Management, USA

Paul J. Gollan
London School of Economics, UK and Macquarie University, Australia

Book

ISSN: 0194-3960

www.emeraldinsight.com/books



Research in Human Capital and Development

Research in Human Capital and Development publishes cutting edge theory and research in the field of human capital and development from a wide range of scholarly disciplines.

the economics of disability; economic and social aspects of occupational and environmental health; education; training; and how organizational priorities, structures, programs, policies, cultures and performance agreements impact, inhibit and induce human capital development.

Coverage includes:

Impacts on health, life quality, safety, and regulatory research; the economics of gender and mental illness;

Series Editor

Irene Farquhar
Farquhar Consultancy, USA

Book

ISSN: 0742-7301

www.emeraldinsight.com/books



Research in Personnel and Human Resources Management

Research in Personnel and Human Resources Management is designed to promote theory and research on important substantive and methodological topics in the field of human resources management. Published annually, the volumes include papers on issues of cutting edge importance by some of the very best scholars in the field. Research in Personnel and Human Resources Management is considered to be one of the most

respectable publications in the field of human resources management and acts as a primary resource for both individuals and libraries.

Coverage includes:

Monograph-length conceptual papers designed to promote theory and research on important substantive and methodological topics in the field of human resources management.

Series Editors

Joseph J. Martocchio
University of Illinois at Urbana-Champaign, USA

Aparna Joshi
University of Illinois at Urbana-Champaign, USA

Hui Liao
University of Maryland, USA

Book

ISSN: 1534-0856

www.emeraldinsight.com/books



Research on Managing Groups and Teams

Research on Managing Groups and Teams has been publishing volumes to push conceptual and theoretical ideas in the research in this field since 1998. The series publishes papers from an annual conference jointly sponsored by the Stanford Graduate School of Business and Johnson Graduate School of Management at Cornell University. Each year the conference is focused around a different

sub-area of Groups research, and participation is by invitation only.

Coverage includes:

Identity issues in groups; time in groups; status and groups; groups and ethics; national culture and groups; affect and groups; diversity in groups; creativity in groups; and negotiation in groups.

Series Editors

Professor Elizabeth A. Mannix
Cornell University, USA

Professor Margaret A. Neale
Stanford University, USA