

# Conference roundup

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## The Organization Design Conference

The Organization Design Conference: Transforming work, evolving culture and leveraging technology [www.conference-board.org/conferences/conferencedetail.cfm?conferenceid=3032](http://www.conference-board.org/conferences/conferencedetail.cfm?conferenceid=3032) takes place November 7-8 at Westin New York Times Square, New York, USA.

A range of sessions and panels for the attendees – HR Professionals and Organizational Development Professionals are on offer: Day One:

- Organization Design: transforming work and evolving organizations for impact: how do you create a habit?
- Cigna/Express Scripts merger.
- Scale or be scaled: building design and change capability in an AI powered organization.
- Artificial Intelligence will be changing organizations: what do we need to be considering?
- Designing an organization to support growth and uncertainty.
- Transforming internal strategy.
- Speed to market: how to deliver products faster in an aligned organization.

Day Two:-

- Strategy, culture and organizational design.
- Lessons from high-growth startups from startup to maturity: organizational design considerations during growth stages.
- Creating the optimal customer experience.
- Designing for innovation at Fluor.
- J&J applies design thinking to organization design.

On November 6 there is a pre-conference workshop: Creating Differentiation by Design: Tools and techniques for designing winning organizations, hosted by Reed Deshler and Ken Thompson.

## People Matters L&D Conference

The People Matters L&D Conference takes place November 6 at Grand Hyatt, Mumbai, India. <https://indconference.peplematters.in/>

The theme for this year is “Learning to reinvent for tomorrow”, it aims to bring together the latest trends, innovations and best practices under one roof and will help leaders foster the right mindsets, design processes, and put enabling structures in place to build a future-ready workforce. The conference will feature over 30 sessions, more than 45 speakers and awards in categories such as Best On-boarding Solution, Best in future tech skill building and Best in leadership transformation for example.

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