

# ENTREPRENEURIALISM AND SOCIETY

Consequences and Meanings

**Edited by** Robert N. Eberhart,  
Michael Lounsbury and Howard E. Aldrich

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RESEARCH IN THE  
SOCIOLOGY OF ORGANIZATIONS

**VOLUME 82**

# ENTREPRENEURIALISM AND SOCIETY

*The two volumes of the “Reversing the Arrow” series are a tour de force that serve to crystallize a novel way of conceptualizing the interplay between society and entrepreneurship. They have led to a sea change in scholarship on entrepreneurship and will inspire new and exciting research for years to come.*

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RESEARCH IN THE SOCIOLOGY OF  
ORGANIZATIONS VOLUME 82

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INVESTOR IN PEOPLE

This volume is dedicated to the memory of Prof. William Miller who encouraged me to embark on a journey from being an entrepreneur to a scholar studying our new entrepreneurial world.

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# FOREWORD: RESEARCH IN THE SOCIOLOGY OF ORGANIZATIONS

*Research in the Sociology of Organizations (RSO)* publishes cutting edge empirical research and theoretical papers that seek to enhance our understanding of organizations and organizing as pervasive and fundamental aspects of society and economy. We seek provocative papers that push the frontiers of current conversations, that help to revive old ones, or that incubate and develop new perspectives. Given its successes in this regard, *RSO* has become an impactful and indispensable fount of knowledge for scholars interested in organizational phenomena and theories. *RSO* is indexed and ranks highly in Scopus/SCImago as well as in the Academic Journal Guide published by the Chartered Association of Business schools.

As one of the most vibrant areas in the social sciences, the sociology of organizations engages a plurality of empirical and theoretical approaches to enhance our understanding of the varied imperatives and challenges that these organizations and their organizers face. Of course, there is a diversity of formal and informal organizations – from for-profit entities to non-profits, state and public agencies, social enterprises, communal forms of organizing, non-governmental associations, trade associations, publicly traded, family owned and managed, private firms – the list goes on! Organizations, moreover, can vary dramatically in size from small entrepreneurial ventures to large multi-national conglomerates to international governing bodies such as the United Nations.

Empirical topics addressed by *RSO* include: the formation, survival, and growth of organizations; collaboration and competition between organizations; the accumulation and management of resources and legitimacy; and how organizations or organizing efforts cope with a multitude of internal and external challenges and pressures. Particular interest is growing in the complexities of contemporary organizations as they cope with changing social expectations and as they seek to address societal problems related to corporate social responsibility, inequality, corruption, and wrongdoing, and the challenge of new technologies. As a result, levels of analysis reach from the individual, to the organization, industry, community, and field, and even the nation-state or world society. Much research is multi-level and embraces both qualitative and quantitative forms of data.

Diverse theory is employed or constructed to enhance our understanding of these topics. While anchored in the discipline of sociology and the field of management, *RSO* also welcomes theoretical engagement that draws on other disciplinary conversations – such as those in political science or economics, as well as work from diverse philosophical traditions. *RSO* scholarship has helped

push forward a plethora theoretical conversations on institutions and institutional change, networks, practice, culture, power, inequality, social movements, categories, routines, organization design and change, configurational dynamics and many other topics.

Each volume of *RSO* tends to be thematically focused on a particular empirical phenomenon (e.g., creative industries, multinational corporations, and entrepreneurship) or theoretical conversation (e.g., institutional logics, actors and agency, and microfoundations). The series publishes papers by junior as well as leading international scholars, and embraces diversity on all dimensions. If you are scholar interested in organizations or organizing, I hope you find *RSO* to be an invaluable resource as you develop your work.

Professor Michael Lounsbury

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